

From Our Local 514 President, Given at the Recent Landing Gear Offsite

Why are we here today?

As the elected president of Local 514 my reason for being here might be different from yours, so let me say a few words about why I am here.

I am here to make sure our members – that is - every member of 514 in this room – has a voice in the decisions about how they do their work.

I am here to make sure the decisions being made, help make Tulsa base a major player in aviation maintenance and overhaul for MANY years to come.

I am here to make sure our members and elected officials are doing everything in their power to have a labor positive influence on the decisions made by AA management.

How can we do this?

By getting personally involved anytime the opportunity arises, opinions..... feedback,

AND by speaking up when an issue arises that they believe is important to our members and our future.

When I see management invite our members into a breakthrough session, this I believe is a showing of respect, respect that our members here in Tulsa have **earned**.

Our members are the hands-on experts in aircraft maintenance and repair, supply, and facilities maintenance.

No question, we have to be tough on management when it comes to negotiations and enforcing the contract – But, we also have to be tough on our own performance results here

in Tulsa.

Five landing gear went out the door this fall. (This is not acceptable to the work force that has been building the best repair facility in the US.)

This breakthrough session is our opportunity to help prevent that from happening again.

We may have disagreements with management on a lot of things, but we also have to work with management here in Tulsa, and **they have to work with us**, if we're going to keep Tulsa full of work.

We here in Tulsa, union and management, share a common goal, we want to keep on working. ALL of us need and want to stay employed for many years here.

How many MD80 heavy checks have we outsourced in the last 5 years?

None

In fact, we have brought MD80 work inside. Because we have cut our MD80 cost and turn time nearly in half, we've had other airlines coming to us.

This has kept our members employed.... doing what they do better than anyone else in the world.

This is my vision for Landing Gear,

Do what you do better than anyone else in the world... Landing Gear...

My hope is that it is yours, also.



VS

Wichita, Friday January 22nd

Rio Grande Valley, Sunday January 24th

Where:

The BOK Center

Time:

Friday - 7:35 pm, Sunday – 4:05 pm

Vouchers for **FREE** tickets are available at the Union Hall, 11945 East Pine Street, for the above games. Quantities are **LIMITED** to 10 tickets per member. Each member must pick up their own tickets. If you have any questions, please contact Chris Gibson at 231-1042.